



SECRETARY OF THE SENATE
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FEC/Chris Whyrick
Senate Office of Public Records
PO Box 5109
Alexandria, VA 22301

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Reference: Year End Report (10/1/09 - 12/31/09)

Dear Mr Whyrick,

I'm writing in response to your inquiry regarding the payment of a salary to Karen Campbell, daughter-in-law of Senator Ben Nighthorse Campbell.

Karen Campbell is, in fact, providing *bona fide* services to the campaign, and we find her salary to be commensurate with fair market value. We pay her as an independent contract worker, and she receives no additional benefits.

Mrs. Karen Campbell's responsibilities include, but are not limited to: administrative support, receiving all incoming correspondence, drafting outgoing correspondence, all book keeping duties, balancing accounts, monitoring investment CDs, processing payments, cutting checks, overseeing all general office management, record keeping, data entry, computer backups, preparing all forms for IRS and tax reporting, and submitting the Federal Election Commission's quarterly reports, plus many other duties that come up as needed with the Campbell for Colorado campaign.

Therefore, I do not believe this disbursement constitutes "personal use of campaign funds". Karen does provide *bona fide* services to the campaign. Please let me know if you have any other questions or need additional clarification.

Respectfully,

Dr. Thomas Ready

Treasurer

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